

WORLDWIDE CHURCH OF GOD

PASADENA, CALIFORNIA 91129

JOSEPH W. TKACH
PASTOR GENERAL

VICTOR KUBIK
ASSISTANT DIRECTOR OF
CHURCH ADMINISTRATION U.S.A.

March 3, 1995

Mr. Joseph W. Tkach
300 West Green Street
Pasadena, CA 91105

Dear Mr. Tkach,

This is the most difficult letter I have ever had to write. After serving in the employed ministry of Jesus Christ for almost 26 years I am forced to resign my position in Church Administration due to issues of personal faith and conviction.

At issue are the doctrinal changes involving the new teaching on the subject of the covenants, Sabbath and Holy Days. While I have always believed that we cannot earn salvation, that salvation is by grace through Jesus Christ only, and that we are ministers of the New Covenant, I do not believe that the Sabbath and Holy Days are mere shadows whose purpose for Christians ended at the death of Christ. I believe that the Sabbath is holy, and that the annual Holy Days have the divine purpose of revealing to Christians the wonderful plan of salvation for all of mankind.

I cannot preach this new teaching in good faith. And as you yourself commented recently, in quoting from Romans 14: whatsoever is not of faith is sin.

As Assistant Director of Church Administration, I have also come to a point where I can no longer support or have a part in the treatment that long-time loyal ministers have received. To date, several ministers who could not, in good conscience, preach this new material are being treated without the respect and dignity that I feel they deserve--often resulting in their termination from employ by the church after 20 or 30 years.

Mr. Tkach, it is with great sorrow and regret that I take this step, but my personal faith and conscience before God requires it of me. I will continue to pray for the healing of this terrible breach in God's Church--and for you personally.

My resignation from the employ of the church should not be construed as a lack

of desire to serve as an elder, therefore I'd like to request to maintain my status as an elder.

Respectfully,

A handwritten signature in cursive script that reads "Victor Kubik". The letters are fluid and connected, with a prominent loop at the start of the first name.

Victor Kubik